

## HIGHLIGHTS

Ph.D. in chemical engineering from John Hopkins University

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Leads a team of engineers and chemists in High Point, NC

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Attracted to the CDMO world for the variety of challenges, projects, and technologies

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Excited for significant expansion to increase manufacturing capacity

## SUMMARY

Shawn leads a team of engineers and chemists focused on helping clients across the entire life cycle.

## AREAS OF EXPERTISE

- Flow chemistry
- Tech transfer
- Scale-up
- Sustainability metrics

## LINKEDIN

[Shawn Conway](#)

## What attracted you to Cambrex?

Working for a CDMO provides a unique opportunity to tackle a range of challenges, you interact with lots of different people and clients. It's constantly changing and truly about improving people's lives — and not many people can say that they do.



“Working in a dynamic environment with leading experts is what attracted me to a CDMO. Being able to collaborate across teams at Cambrex gives us greater flexibility and scale, and sets us apart in the industry.”

## How are you applying flow chemistry?

We're using flow chemistry to simplify scale-up by reducing the number of variables that you have to look at or consider as you go through the life cycle. Flow chemistry can scale up a batch process and make things go quickly and effectively, which often translates to a higher-quality product.

## How do you ensure a smooth tech transfer?

We streamline tech transfer by having technical and commercial teams working on the same set of processes — on the same scale during the clinical phase — which leads to a seamless tech transfer. We work in unison with people power, technology, as well as the scale of the equipment.

## How does the Cambrex culture impact clients?

There are no silos at Cambrex which creates an incredible culture where everyone is willing to work with each other to improve client outcomes. Clients come to appreciate our scientists, and that's what keeps them coming back.

