



Cambrex Corporation

Quality, Health & Safety and the Environment

At Cambrex, Quality, Health & Safety and protection of the Environment are integral to the way we do business and are ingrained in our Corporate values of continuous improvement.

QUALITY

Quality is integral to the way in which Cambrex Corporation conducts business. Cambrex scientists, engineers, laboratory and manufacturing teams interact directly with clients to understand their specific requirements for product quality and consistent product performance. Cambrex quality and regulatory affairs personnel oversee conformance with customer, Food and Drug Administration (FDA) or other applicable Health Authorities during each phase of the process. The experience and oversight provided by Cambrex personnel ensures that regulated products are manufactured to meet current Good Manufacturing Practices (cGMP) requirements.

Quality is built into all products and services provided by Cambrex. To this end, Cambrex will:

- Meet or exceed all quality objectives and applicable regulatory requirements
- Design, engineer and operate equipment and facilities to ensure product quality and regulatory compliance
- Maintain active training programs to ensure employee expertise in cGMP and job skills that impact quality
- Conduct internal audits and/or host customer and regulatory audits to demonstrate and ensure product quality and compliance
- Document the Company's quality systems, audits and company performance in materials management, production instructions and records, in-process controls, packaging, labeling, storage and distribution, laboratory controls as specifications and test methods, validation, change control, complaints and recalls and vendor/supplier approval
- Investigate all out-of-specification events, deviations and discrepancies, report the findings and conclusions of the investigation, implement and document corrective and preventive actions (CAPA) and assess CAPA effectiveness
- Maintain preventive maintenance and calibration programs to ensure validated systems are appropriately maintained and operating as defined
- Measure, assess and report quality data and seek to continually improve quality performance and results

HEALTH & SAFETY

Cambrex is committed to the health and safety of its employees, customers, neighbors, and other individuals affected by its activities or products. We will continually strive to prevent harm to individuals working and visiting Cambrex operations.

To ensure the health and safety of our employees, customers, neighbors and other individuals, Cambrex will:

- Meet or exceed applicable governmental regulations and internal policies for health and safety
- Provide its employees with a safe workplace where only materials that can be used safely will be produced or sold

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- Design, engineer and operate its facilities to minimize health and safety risks and impacts
- Assess and manage significant health and safety risks and related to its products or services
- Conduct the necessary risk assessments and audits to prevent accidents, develop corrective actions and ensure emergency preparedness
- Communicate to employees, customers, carriers and other affected parties known hazards of products and health and safety protection measures
- Maintain the expertise needed to understand and address safety process and product related issues through training programs
- Measure and continually seek ways to improve safety performance

ENVIRONMENT

Cambrex Corporation is committed to the protection of the environment and health and safety of its employees, customers, neighbors, and others affected by its activities or products.

In order to meet our commitment to operate in an environmentally responsible manner, Cambrex will:

- Comply with all applicable laws, rules, and regulations within the countries in which we operate
- Engineer and operate its facilities so as to minimize adverse environmental impacts including emissions to land, water, and air
- Promote pollution prevention in the manufacturing of its products
- Commit to continuous improvement of environmental performance
- Maintain an Environmental Management System to ensure the integration of environmental concerns into the operation of its facilities
- Communicate the Company's environmental commitment to employees, stakeholders, and the communities in which we operate
- Provide environmental training programs for its employees