

**Charter
of the
Regulatory Affairs Committee
of the
Board of Directors
of
Cambrex Corporation**

I. Purpose

The purpose of the Regulatory Affairs Committee (the “Committee”) of the Board of Directors (the “Board”) of Cambrex Corporation (the “Company” or “Corporation”) is to oversee:

(i) the Company’s compliance efforts related to the environmental, health, safety and quality/regulatory affairs of the Corporation; and

(ii) the Company’s strategy to develop environmental, health, safety and quality/regulatory compliance programs that enhance the Company’s competitive position within the marketplace; and

(iii) the Company’s efforts to proactively address challenges and opportunities related to environmental, health, safety and quality/regulatory compliance issues while contributing to the economic growth of the Company.

II. Membership

1. The Committee shall be comprised of at least three (3) non-management directors of the Board.

2. Consistent with the appointment of other Board committees, the members of the Committee shall be appointed by the Board after considering the recommendation of the Governance Committee at the annual organizational meeting of the Board or at such other time as may be determined by the Board.

3. The members shall serve until their resignation, retirement, removal by the Board or until their successors shall be appointed and qualified.

4. The Chairman of the Committee shall be designated by the Board; provided however that if the Board does not so designate a Chairman, the members of the Committee, by majority vote, may designate a Chairman.

III. Duties and Responsibilities

The Committee shall have the following duties and responsibilities:

1. Monitor the Company's compliance with environmental, health, safety, and quality/regulatory laws and regulations and Company policies related thereto.
2. As may be deemed necessary, review and recommend changes to Company's policies and procedures related to environmental, health, safety, and quality/regulatory compliance issues,
3. As may be deemed necessary, evaluate and recommend changes to the Company's strategy to proactively address challenges and opportunities related to environmental, health, safety, and quality/regulatory compliance issues affecting the business taking into consideration cost and operational factors so as to contribute to the economic growth of the Company, and the Company's strategy to develop environmental, health, safety, and quality/regulatory compliance programs that enhance the Company's competitive position within the marketplace.
4. Monitor the Company's efforts to manage operations in a manner that minimizes environmental impacts, promotes the protection of individuals, and enhances quality performance; including its programs to (i) minimize releases to the environment and waste generation; (ii) educate its employees on its environmental, safety and quality principles; (iii) provide appropriate training to its employees; (iv) communicate safety information to customers and the communities in which it operates; (v) promote continuous improvement in environmental, safety and quality performance; and (vi) endeavor to operate its facilities consistent with trade association programs, such as Responsible Care, as may be deemed applicable.
5. Review the environmental, safety and quality matters affecting the Company and recommend to the Audit Committee any adjustment to the reserves warranted by such review; and inform the Board and Audit Committee of the Board of significant environmental, health, safety, and quality/regulatory matters that could have an effect on the Corporation.
6. The Committee shall meet no less frequently than quarterly with the General Counsel and senior members of operating management to review the Company's compliance with environmental, health, safety, and quality/regulatory compliance laws and regulations and the Company's programs and related expenditures concerning the environmental, health, safety, and quality/regulatory compliance affairs of the Company.
7. The Committee shall receive and review reports, as necessary, from the General Counsel, the Senior Director Regulatory Affairs, the Director of Safety, Health and Security and/or the Senior Director Corporate Compliance, and such other Company representatives as requested by the Committee, concerning the environmental, health, safety, and quality/regulatory compliance matters affecting the Corporation and the impact of such matters on the Corporation's financial results.
8. Perform such other duties as may be related to the foregoing.

IV. Meetings

1. The Committee shall meet at least four times each year and hold such other meetings from time to time as the Committee or its Chairman deems necessary to carry out its duties and responsibilities. The presence in person or by telephone of a majority of the Committee's members shall constitute a quorum for any meeting of the Committee. All actions of the Committee shall require the vote of a majority of its members present at a meeting of the Committee at which a quorum is present.
2. The Committee, in its discretion, may ask members of management or others to attend its meetings (or portions thereof) and to provide pertinent information as necessary.
3. The Committee shall maintain minutes of its meetings and records relating to those meetings and the Committee's activities and make copies of such minutes available to the Board.

V. Delegation

The Committee shall have the authority to delegate any of its responsibilities to subcommittees of two or more of its members as the Committee may deem appropriate in its sole discretion, provided any action taken by a subcommittee is subsequently reported to the Committee and ratified.

VI. Investigations; Engaging Consultants

The Committee shall have authority to direct and supervise investigations into any matter brought to its attention within the scope of its duties. The Committee shall also have authority to obtain advice and assistance from internal or external legal, regulatory or other advisors.